



YSGOL GYMUNEDOL  
**CWMTAWE**  
COMMUNITY SCHOOL

**GOVERNING BODY'S  
ANNUAL REPORT TO PARENTS  
NOVEMBER 2016**

**ADRODDIAD BLYNYDDOL  
Y PWYLLGOR RHEOLI I RIENI  
TACHWEDD 2016**

## THE ROLE AND WORK OF THE GOVERNING BODY

Governors are volunteers; people who care about teaching, learning and children. They represent people in the local community and the staff of the school. They are part of a team which accepts responsibility for everything a school does and have commitment to attending termly meetings and other occasions, when needed. Governors are willing to learn and attend governor training sessions held by the Local Authority. They are able to act as a friend who supports the school but are still able to cast a critical eye upon how the school works and the standards it achieves. Governors act as a link between parents, the local community and the school.

The Governing Body has met twice every term since September 2015. The Headteacher's written report on the school has been considered at each meeting. There were a number of wider issues brought to our attention under the heading 'Committee Reports'. Minutes of all these meetings are available at the school for anyone who wishes to read them. In addition to the formal meetings, Governors have visited the school to enjoy concerts, school productions, Eisteddfod, sporting events, Annual Presentation, Parent Teacher Association functions and many other cultural, social and academic activities.

Governors attend all functions organised by the school including parent evenings, concerts, sporting occasions and governors' meetings.

Governors attend training courses arranged at local and national level and are often asked to represent Local Authority panel meetings for a variety of events.

In addition to the normal pattern of meetings, special meetings are convened for particular purposes, e.g. teaching appointments, major policy decisions, finance, staff re-organisation, health and safety, admissions etc.

The Governing Body has taken a full role in continuing our development as an 11-16 school and in supporting our endeavours in raising standards for all pupils.

Governors have also given excellent support to the school charity work and been present when donations have been made to charitable organisations.

EXPENSES CLAIMED BY GOVERNORS 2015/2016 - NIL

## CONTINUING HIGH NOTE

Once again we are delighted to present you with a very positive annual report. The school continues to go from strength to strength having had another extremely successful year.

Pupil numbers are at capacity, the finances are sound, and the achievements of pupils have in several respects exceeded the very high points reached last year. You will be very pleased to know that an independent analysis of the performance of our pupils in external examinations in the summer, including a comparison with those of other pupils of similar abilities nationally, has identified Cwmtawe as a high achieving school when compared to both England and Wales – for over a decade. Congratulations to the pupils concerned and to the staff for all their hard work, and our grateful thanks to you, as parents, for your continuing strong support.



*GCSE Results' Day, Summer 2016*

## SCHOOL ROLL

Cwmtawe remains a popular school with pupil numbers above the admission limit in most year groups due to the continuing high numbers from outside our catchment area. The school roll in September 2016 was 1266. Current numbers in each year group at the start of the academic year 2016 are as follows:

|         | Boys | Girls | Total |
|---------|------|-------|-------|
| Year 7  | 136  | 143   | 279   |
| Year 8  | 140  | 106   | 246   |
| Year 9  | 116  | 142   | 258   |
| Year 10 | 124  | 138   | 262   |
| Year 11 | 124  | 97    | 221   |

**TOTAL: 1,266**

## PUPIL DISCIPLINE

The Governing Body continues to provide strong support to the school in its efforts to maintain the highest standards of behaviour. This, of course, is essential if pupils as a whole are to benefit fully from their time at school. The XL@Cwmtawe Policy, which we have kept under review, remains a major influence on the school's very positive ethos. It makes clear to pupils the school's high expectations of them both in their behaviour and in their approach to their work. In keeping with the school's aim of encouraging all pupils to fulfil their potential, we have approved developments to the policy which include an extended system of mentoring and we have 12 staff as XL Coaches. The Governing Body's Pupil Discipline Committee meets when required to review the cases of pupils who have been excluded and are always concerned that such pupils and their families should receive the help they are entitled to from the relevant support agencies.

## EXTRA-CURRICULAR ACTIVITIES

The school is continuing to provide a wide variety of activities outside normal lessons to broaden pupils' educational experiences and a great deal of importance is attached to involving pupils in the corporate life of the school.

A wide range of activities operate during the school lunchtime and after hours. These cater for various interests and include the Environment Club, School Council, the Duke of Edinburgh's Award Scheme, School Magazine, Orchestra, School Production, Choir, Young Enterprise, Language Club, many sporting activities and an extensive list of Homework Clubs. Participation in the Urdd Eisteddfod last year at local and national level was exemplary and continues this year through in-house activities, residential courses in Llangrannog and Glan Llyn, and visits to the Millennium Centre in Cardiff. There are also many opportunities for pupils to take part in competitive sport and cultural activities through inter-house competitions.

Music and Drama continue to flourish with the school orchestra and choir performing to a very high standard in many in-house and external competitions.

Educational visits in this country and abroad are encouraged as they provide both opportunities for pupils to enjoy a wide range of exciting and interesting experiences and enrich their school work.

Last year's trips included the annual cultural visits to Germany and France and a skiing trip to Austria. We look forward this year to further visits to France and Germany and two skiing trips, one to Austria and the other to the USA.



*Duke of Edinburgh's Award, September 2016*

## PUPILS WITH SPECIAL EDUCATIONAL NEEDS

There are currently 53 pupils on roll who have a Statement of Special Educational Needs. A further 262 pupils have been identified as needing School Action and 126 pupils School Action+ additional support. The delegated budget contains some additional money to pay for the support required by these pupils. However, as in previous years, the Governing Body has made a generous allocation over and above this sum to ensure that special needs pupils receive a great deal of additional support. This is targeted in particular at reducing class sizes for special needs pupils and employing Teaching Assistants.

The Dyslexia Unit, which caters for pupils from across Neath Port Talbot, is now in its seventeenth year and is continuing to develop. The pupils concerned gain greatly from the particular expertise of the staff involved and the 1:1 support they receive. We continue to employ further Teaching Assistants to provide support for other pupils who have less severe difficulties.

The Autistic Spectrum Disorder unit opened in September 2008 and currently has 13 pupils from across the Neath Port Talbot Local Authority. The unit is organised so that staff expertise can be utilised to support other pupils across the school.

The responsibility for overseeing the provision for pupils with Special Needs has been delegated by the Governing Body to the Headteacher and Councillor Linet Purcell.

## DISABLED PUPILS

The design of the buildings and school site at Cwmtawe ensures that there is ready access for anyone with a physical disability. There is adequate provision of lifts and ramps for pupils with disabilities throughout the complex. Senior Staff and Special Needs Support Staff ensure that every effort is made to prevent pupils with disabilities from being disadvantaged in any way compared with other pupils.

The school fully complies with the requirements of the Equality Act 2010.

## CURRICULUM

It is the responsibility of the Governing Body to ensure that the school teaches the whole of the National Curriculum together with Religious Education in accordance with the locally agreed syllabus. Each spring term, when the curriculum is being planned for the following academic year, we consider the range of subjects to be offered to each year group, including

the options system, to see that appropriate time is being allocated to each subject at each level. In this way we ensure that all pupils have the broad and balanced education built into the National Curriculum. We also review the content of the Personal, Social and Health Education Programme.

Vocational provision at Key Stage 4 has been further enhanced with the addition of Construction and the continuation of courses in Retail Business. The existing vocational courses in BTEC Sport, BTEC Construction and BTEC ICT are proving to be popular choices within Cwmtawe's Options Menu.

## STAFFING MATTERS

### Teaching Staff

The school has 77 full time teachers and 9 part time teachers. Total teaching staff allocation from September 2016 is 83.0 full time equivalents. Overall pupil teacher ratio is 15.3:1.

Due to the consistent high pupil roll and the budget that this generates, the Governing Body has been able to retain this academic year a similar level of teaching and support staff to last year. We review the position of every member of the teaching and support staff every year. A number of changes were agreed during the summer term again this year both in terms of staffing structure and positions of responsibility, all with a view to increasing the efficiency of the school and promoting ongoing school improvement.

### Staff Changes – September 2016

|                      |                                   |
|----------------------|-----------------------------------|
| Mr Mark Skuse        | Assistant Headteacher             |
| Mr Daniel English    | MFL (Maternity Cover)             |
| Miss Nia James-Deane | English and Literacy Coordinator  |
| Mr Keri Williams     | Mathematics and Religious Studies |
| Mrs Katherine Sails  | English                           |

### Non-Teaching Staff

#### (a) Office

The school employs five full time members of staff, one Business Admin Apprentice and 1.2 Reprographics Assistants. We also employ one Medical Person who supports the reprographics section.

- (b) Canteen  
The school employs one Catering Manager, one Assistant Catering Manager and 12 canteen staff.
- (c) Cleaners  
The school employs 14 cleaning staff.
- (d) Laboratory Technicians  
The school employs two Science Laboratory Technicians.
- (e) Education Welfare Officer  
The school shares the services of an Education Welfare Officer and has a Family Engagement Officer who is also responsible for attendance and wellbeing issues.
- (f) ICT Technical Support  
The school employs one ICT Technical Officer, one ICT Technical Assistant and one ICT Apprentice.
- (g) Premises Managers  
The school employs one Premises Manager and one Assistant Caretaker.
- (h) Technology Technicians  
The school employs one part time Food Technology Technician and one Workshop Technician.
- (i) Learning Support  
The school employs 16 Teaching Assistants including 3 attached to the Dyslexia Unit and 2 to the ASD Unit and those providing support for Literacy and Numeracy. All of the above are strategically placed with individual pupils, small groups or whole classes, dependent on the needs of the school.
- (j) The school also employs five Cover Supervisors and contributes to the temporary full-time placement at Cwmtawe of a Cynnydd Youth Worker.

## STAFF TRAINING

The Governing Body is kept fully informed of the extensive training undertaken by staff each year. These are prompted by national initiatives, ongoing school development needs, and personal development needs – which are usually linked to the latter. INSET days have concentrated on topical issues, including Performance Management, development of the use of ICT in teaching and learning and administration, Assessment for Learning, sharing of data on school performance indicators, meetings of groups such as XL Coaches and newly qualified teachers, strategies for the development of pupils' Literacy and Numeracy, implementation of the Literacy and Numeracy Framework, Digital Competence, Learning and Teaching and reviews of Departmental Development Plans.

A School Development Plan has been devised and runs from September 2015 to August 2018. An induction programme for newly qualified teachers took place in 2015/16. This was



ably managed by Miss Maria Edwards, Deputy Headteacher, and Mrs Michelle Siôn, Senior Mentor. Various other training courses were also provided for support staff, as needs arose.

Again last year a substantial amount of training was undertaken out of school hours, particularly at weekends and during holidays. As Governors, we pay tribute to the many staff who have shown this commitment and to the staff as a whole for the high priority they give to their on-going professional development.

## LINKS WITH PARENTS AND THE COMMUNITY

The Governing Body fully supports the school in its efforts to provide as much information as possible to parents regarding the progress of their children as we fully recognise that parental interest and support are key elements in pupils' achievement. We are pleased with the good use made of pupil planners. These are an important means of linking the concerns of home and school, in keeping with the Home School Agreement. School newsletters are also informative and provide an important source of information for parents and the community as does the school website and social networking channels. These are tangible ways of encouraging parents to maintain close contact with the school and of promoting the close working partnership that can be so invaluable.

The Governing Body supports the Local Authority's aim of making the school's excellent facilities available for the benefit of the local community and actively encourages such use. The weekly Music Club is flourishing with 250 members, and several local sports clubs regularly use the games facilities for training and practice.

A number of our primary schools use Cwmtawe as a venue for PTA events, concerts and for staff training.

The Duke of Edinburgh's Award continues to flourish and has been invaluable to the community development of the school. There are more than 100 pupils and ten staff involved in the scheme and many of the pupils undertake their service based in the community or through charitable organisations.

## CHARITIES

Fundraising for charities is well established with pupils supporting a number of worthwhile causes in the local and wider community each year. It is pleasing to note that more than £15,000 was raised again last year in support of a range of very worthwhile local and national charities. Among the Local Community beneficiaries last year were PANTRY

foodbank, Teenage Cancer Trust Wales, SYSHP (a charity supporting local homeless young people), Ty Hafan, Swansea Motor Neurone Disease Care Network and Evan & Oli.



*Year 11 Charity Mud Slide, October 2016*

The school is proud of its strong links with the senior citizens living in its locality and in particular with local branches of Age Concern. Members enjoy visits to the school to be entertained on school presentation evenings, at the school production, concerts, and at the school's Annual Senior Citizens' Christmas party at which entertainment and Christmas lunch is provided and celebrated with pupils and staff.

Some of the school's facilities are made available to important local community events, on request, including the Cwmtawe Sevens, Rotary Club, Primary Schools, Maerdy Youth Club, NPT Music Service and numerous sporting associations in the locality.

We also take this opportunity as a Governing Body to express our gratitude to all the local businesses which kindly help the school each year by providing placements within the local community for pupils' work experience, including those needed as part of our vocational courses.

The Governing Body wishes to record its appreciation under this heading for the assistance of the premises staff in enabling the school to be used outside normal hours and in ensuring its safety and security.

# PARENT TEACHER ASSOCIATION

(Report by Mr C L Hitchings, Headteacher 2016)

The Governing Body wishes to place on record its appreciation for the support given by the association to a range of activities carried out within the school and for the continued financial help towards events and projects for which the school require support.

The P.T.A. continue to support the staff at events organised by the school for the benefit of parents and pupils and to give financial support to the Year 11 Prom, now an established occasion within the school. In addition several raffles and fund raising events are arranged throughout the year.

The committee meet four or five times in the year to arrange the various events which require their assistance, with the regular main events being the School Fun Run, Christmas Fayre and the School Production. A new event for 2016 was the Summer Fayre, which proved very successful, despite the weather.

The support of the P.T.A. in 2015-2016 provided for a laser cutter in Technology, donations to departments and the Year 11 Prom. All of these have been invaluable and the donations add up to more than £13,000 for 2015-2016. Already activities underway have included the Sponsored Fun Run which this year has generated nearly £9,000 making it a very good start to another successful year.

## SENIOR PREFECTS

The following pupils were elected as the Senior Prefects for 2015-2016 and were exceptional.

**Head Boy:** Lewis Jones **Head Girl:** Huda Mohammed

### Senior Boys

Steffan Davis

Sam Jackson

Ryan Carson

Rhys Laugharne

Joe Lewis

Morgan Lewis

### Senior Girls

Charlie Mallinson

Olivia Rees

Ella Campisi

Carys Copp

Chantelle Heenan

Mollie Ubsdell



*Senior Prefect Team 2015/16*

The Senior Prefects for 2016 – 2017 are:-

**Head Boy:** Adam Moorley **Head Girl:** Sophie Hawkins

### Deputy Head Boys

Josef Nicholls-De  
Freitas

Euan Renesto

### Senior Boys

Ryan Dew

Kalem Mills

Declan Rowlands

Rhys Thair

Dafydd Weaver

### Deputy Head Girls

Harriet Sadler  
Isobel Thomas

### Senior Girls

Jessica Birt

Jessica Flint

Georgia Cosiello

Alana Rees

Mai Rees



*Senior Prefect Team 2016/17*

They are all excellent pupils and will represent this school in the outstanding way of their predecessors.

## PREMISES MATTERS

The Governing Body receives in the delegated budget all monies previously available to undertake both 'tenant' and 'landlord' responsibilities. These include tasks such as internal decorating, maintenance of school systems (boilers, building management system, air conditioning, fire alarm, intruder alarm etc.) repairs of all kinds, improvements such as shelving and display boards, and any external tasks such as repair of fencing. The Governing Body is also responsible for grounds maintenance. Professional fees are paid annually to the council's Technical Services Department for guidance and help from its surveyors when required.

Minor repairs and maintenance are undertaken by the Premises Manager, often assisted by the Assistant Caretaker. There is an ongoing programme of redecoration. Overall the building is being maintained in very good condition.

In July/August 2016, the external doors were replaced and an electronic security system installed. The cost of this was shared between the school and local authority.

## SECURITY

Parents will be aware that security on the school site and within the building is given a high priority. CCTV cameras cover all areas and well established procedures are in operation to monitor visitors. All visitors must enter the building through reception and sign in. The Governing Body also ensures that the new procedures for checking the backgrounds of new staff (via the Disclosure and Barring Service) are carried out.

## MUSIC

The music department continues to be an active and vibrant element of the school. Although the impact of cuts has been felt within the local primary schools, we are very fortunate that instrumental teaching is still a strength within Cwmtawe, helping us achieve some of the best performances and GCSE results within Wales.

The music department currently runs:

- Senior Orchestra
- String Group
- Brass Band

- Rock Band Workshop
- Grade 5 Theory Classes
- Chamber Choir
- School Choir

The department provides lessons for the following musical families:

- Upper Strings            Mrs Caroline Thomas
- Lower Strings           Mrs Rachel Webley
- Percussion                Mr Martin Locke
- Singing                    Miss Kirstie Roberts
- Brass                        Mr Owain Thomas  
Mrs Jayne Thomas
- Woodwind                 Mrs Heidi Davies
- Guitar                        Mr Ray Williams

### **Notable Achievements**

#### Member of ERW regional ensemble

Eve Jones

#### ABRSM grades

|                  |                        |                 |                    |
|------------------|------------------------|-----------------|--------------------|
| William Walsh    | Grade 6 Cornet         | Megan Johnson   | Grade 6 Tenor horn |
| Alex Walters     | Grade 7 Euphonium      | Eve Jones       | Grade 7 Violin     |
| Dafydd Weaver    | Grade 2 Cornet         | Mai Rees        | Grade 6 Cornet     |
| Megan Walters    | Grade 6 Soprano cornet | Emily Davies    | Grade 3 Tenor horn |
| Ben Dyer         | Grade 2 Cornet         | Abbie Thomas    | Grade 4 Tenor horn |
| Libby O'Sullivan | Grade 4 Tenor horn     | Amelie Boyce    | Grade 8 Voice      |
| Reuben Allen     | Grade 3 Violin         | Olivia Casey    | Grade 3 Violin     |
| Bethany Brook    | Grade 2 Violin         | Jasmine Riddell | Grade 2 Violin     |

### **Other activities and performances that pupils were involved in:**

|                       |                                  |
|-----------------------|----------------------------------|
| Rotary competition    | Black History Month              |
| OAP Christmas tour    | Senior Citizens' Christmas lunch |
| School production     | Summer concert                   |
| Holocaust remembrance | GCSE Performance evening         |

The music department has appointed a number of pupils as pupil ambassadors. As ‘music ambassadors’ the pupils will meet with the Head of Music on a regular basis to discuss any issues regarding music within the school. They will have a say in various aspects of the music department, from which music is played in orchestra/choir to the relevant content within the scheme of work. Each subject leader had to apply with a written application and go through a short interview process.

From over 45 applications, the successful applicants were:

|              |                      |
|--------------|----------------------|
| Ben Walsh    | Kieran Thomas        |
| Jasmine Tate | Libby O’Sullivan     |
| Amy Myles    | Rhys Evans           |
| Alys Grove   | Vrishank Shrivastava |
| Molly Knipe  | Llian Davies         |

### **Forthcoming**

We are about to start a new project with Alltwen primary school. A selection of year 5 and 6 pupils will attend Cwmtawe every other Thursday for woodwind lessons with Mrs Heidi Davies. This is in response to the low level of woodwind instrumentalists coming from the feeder primaries. The project should not only strengthen our links with Alltwen but provide us with pupils with capability on woodwind instruments joining us in year 7.

The music department are currently considering running another tour to Barcelona. The plan is to take as many instrumentalists as possible to perform with either an orchestra or brass band.

### **GCSE Results**

It was another excellent year of GCSE results in Music with our pupils achieving 92% A\*-C, 48% A\*/A. These are results we are very proud of but could not be possible without the continued support from the talented peripatetic staff, senior leadership team and the governing body.

## Sports Results 2015 – 2016

### Rugby

| Year  | P  | W  | D | L  |
|-------|----|----|---|----|
| 7     | 12 | 7  | 0 | 5  |
| 8     | 13 | 11 | 1 | 1  |
| 9     | 14 | 10 | 0 | 4  |
| 10    | 6  | 2  | 0 | 4  |
| 11    | 8  | 3  | 1 | 4  |
| Total | 53 | 33 | 2 | 18 |

### Football

| Year  | P  | W  | D | L |
|-------|----|----|---|---|
| 7     | 8  | 6  | 0 | 2 |
| 8     | 7  | 6  | 0 | 1 |
| 9     | 10 | 7  | 1 | 2 |
| 10    | 6  | 3  | 0 | 3 |
| 11    | 2  | 2  | 0 | 0 |
| Total | 33 | 24 | 1 | 8 |

### Rugby 7's – Rosslyn Park & Urdd competitions

| All Years | P  | W  | D | L |
|-----------|----|----|---|---|
| Total     | 21 | 13 | 1 | 7 |

### Cricket

| All Years | P | W | L |
|-----------|---|---|---|
|           | 6 | 4 | 2 |

### Year 9 – West Glam Cricket Champions



## Netball

| Year  | P  | W  | D | L  |
|-------|----|----|---|----|
| 7     | 18 | 10 | 2 | 6  |
| 8     | 16 | 10 | 1 | 5  |
| 9     | 16 | 10 | 1 | 5  |
| 10    | 14 | 11 | 0 | 3  |
| 11    | 8  | 5  | 0 | 3  |
| Total | 72 | 46 | 4 | 22 |

## Hockey

| Year          | P  | W | D | L  |
|---------------|----|---|---|----|
| Year 7        | 3  | 1 | 0 | 2  |
| Year 8        | 4  | 1 | 0 | 3  |
| Year 9        | 6  | 2 | 1 | 3  |
| Years 10 & 11 | 5  | 2 | 1 | 2  |
| Total         | 18 | 6 | 2 | 10 |

## Girls' Football (Welsh Champions April 2016)

| Team   | P  | W  | D | L  |
|--------|----|----|---|----|
| Year 7 | 4  | 1  | 1 | 2  |
| U13's  | 30 | 20 | 2 | 8  |
| U14's  | 3  | 2  | 1 | 0  |
| U15's  | 11 | 11 | 0 | 0  |
| Total  | 48 | 34 | 4 | 10 |

## Rounders

| Year    | P  | W  | D | L |
|---------|----|----|---|---|
| Year 7  | 6  | 4  | 0 | 2 |
| Year 8  | 8  | 7  | 0 | 1 |
| Year 9  | 6  | 4  | 0 | 2 |
| Year 10 | 7  | 5  | 0 | 2 |
| Total   | 27 | 20 | 0 | 7 |

## **Internationals**

Kieran Francis – Football

Matthew Blake – Football

Joe Lewis – Football

Daniel Jeffries – Football

Liam Cullen – Football

Georgia Cosiello – Football

Carys Mainwaring - Football

Tom Price – Football

Brandon Cooper – Football

Arwel Thomas –Football

Thomas Mason-Jones - Football

Emil Barber – Gymnastics

Lewis Fraser – Swimming

Jack Govier – Swimming

Alice Reynolds – Archery

Tom Slade – Athletics

Tyler Cook – Athletics

Olivia Michael – Athletics

Sophie John - Gymnastics

Ellie McCormick – Triathlon

Ben Bartlett – Triathlon

Luc Bartlett – Triathlon

Tamlan Eastwood – Table Tennis

Owain Jones – Equestrian

Megan James – Equestrian

Gabby Jenvey - Equestrian

## **Sporting Achievements**

Yr 7 Football – Afan Nedd Schools League Winners

Yr 8 Football – Afan Nedd Schools League Winners

Yr 9 Football – Afan Nedd Schools League Winners

Yr 7 Rugby – NPT Cup Winners

Yr 8 Rugby – NPT Cup Runners Up

Yr 9 Rugby – NPT Cup Winners

Yr 7 Sevens – NPT Champions

Yr 8 Sevens – NPT Champions

Yr 9 Sevens – NPT Runners Up

## **County Honours**

### **Swansea Valley Rugby**

George Sheppard

Joe Hawkins

Tom Llewellyn

Bryn Gibson

Alexander Stevens

Ryan Chappell

Lucas Paskins

### **NPT Netball Hub**

Sophie Hawkins U'16

### **Ospreys Rugby**

Rhys Laugharne

### **Rugby League West Wales**

Joe Hawkins

George Sheppard

### **Netball – NPT Hub Squad (U'13)**

Jasmine Tate

**NPT Netball Development Squad**

Demi Whiteman U'14

Emily Richards U'14

**Athletics – Afan/Nedd/Tawe & West Wales**

Tom Slade

Iwan Slade

Tyler Cook

Joshua Phillips

Aaron Osuji

**Swimming**

Jack Govier

Lewis Fraser

**Girls' Football****West Glamorgan U'13**

Katelyn Kneath

**West Glamorgan U'15**

Georgia Cosiello

Emily Richards

**Welsh Regional Development Squad U'14**

Emily Richards

**Girls' Football Achievements**

U'15 Welsh Football Cup Champions

**Kickboxing Champions**

Andrew Perkins

Victoria Perkins

**Table Tennis Welsh Development Squad**

Jacob Young

**Afan Nedd Football U'15**

George Sheppard

Alexander Stevens

Rhys Davies

Connor Ennis

William Rickard

Ryan Bevan

**LTA Tennis Finals**

Cwmtawe Girls U'15 placed 5<sup>th</sup> in Wales

**West Wales U'14**

Nia Probert

**Boys' Football Achievements**

West Glamorgan U'15 County Champions

**Swimming Regional Championship**

Zoe Laugharne

Rhiannon Harvey

Emily Davies

Harry Jones

Grace Williams

# Inspection Report October 2012

The main findings were:

|  |           |
|--|-----------|
| The school's current performance       | Excellent |
| The school's prospects for improvement | Excellent |

Current performance:

Cwmtawe Community School is an excellent school because:

- Pupils make very good progress and achieve high standards;
- There is a very strong ethos that places the needs of pupils at the centre of all aspects of school life;
- the quality of teaching is very high and has a considerable impact on sustaining standards that are well above expectations;
- the leadership of the Headteacher and senior managers is outstanding; and
- there are very good procedures to promote pupils' wellbeing.

Prospects for improvement:

The prospects for improvements are excellent because:

- there are strong management systems and very effective processes for self-evaluation, monitoring learners' performance and improving quality;
- the school has an excellent track record in securing improvement;
- there is very strong team working across the school and an effective programme of staff development; and
- there are very good initiatives in place that focus effectively on continuously improving teaching and learning.

## Annual Report to Parents 2016

### Chair's Comments:

Dear Parents,

I am delighted to report that since the appointment of Mr Hitchings as Headteacher from January 2014, the success and exceptional standards for which Cwmtawe Community School is rightly renowned has continued. Changes, which have also been made to the Senior Management Team following Mr Hitchings's appointment, have strengthened the core foundation of the school; therefore the school continues to provide sector-leading education for all pupils who attend Cwmtawe Community School.

Both I and the Governing Body are exceptionally proud to be associated with Cwmtawe School. We take this opportunity to congratulate the staff and pupils in the school who have attained results which easily exceed both the national and local averages. The diligence and hard work of both staff and pupils is evident in these outstanding results which continue to place us as one of the highest performing schools in Wales for over a decade. My fellow governors are well aware that these standards will be maintained due to the continued efforts of all concerned.

I would like to express my thanks to teaching and teaching-support staff, governors, pupils and to you as parents for choosing Cwmtawe to educate your children.

We appreciate your valued support of the school and look forward to continuing this successful partnership into the future.



CLIVE OSBORNE

**CHAIR OF GOVERNORS**